



Concrete Sawing • Core Drilling • Wall Sawing • Skid Steer
Backhoe Service & Removal • WBE • Union Affiliation

12/18/2023

Project Labor Coordinator
4860 Ruffner Street
San Diego, CA 92111
Fax: (858) 496-1953

Attention: SDUSD PSA Specialist, Maria Cruz

**Re: San Diego Unified School District Project Stabilization Agreement
Construction and Major Rehabilitation Funded by Locally Approved Bonds**

Dear Sir:

This is to confirm **Cut N Core, Inc.** agrees to be party to and bound by the San Diego Unified School District Project Stabilization Agreement effective July 28, 2009, as such Agreement, may from time to time be amended by the negotiating parties or interpreted pursuant to its terms. Such obligation to be a party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by this Company on the Project pursuant to **CC22-0026-39.A1 Crown Point ES WSM GMP 1**, and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

A handwritten signature in black ink, appearing to read "Holly Embleton", is written over a faint circular stamp.

Cut N Core, Inc.

By:
Holly Embleton- L.C. Officer

STATE OF CALIFORNIA- DEPARTMENT OF TRANSPORTATION
FRINGE BENEFIT STATEMENT
 DC-CEM-2501 (OLD HC-50 REV. 8/94)
 CONTRACTOR/SUB

Cut N Core, Inc.
 9194 Chesapeake Dr
 San Diego, Ca. 92123

The following information (as shown or referenced on wage rate determinations) paid to or on behalf of employees in various crafts or classification is used to check payrolls or applied to force account work on the above contract.

This form must be completed and submitted with the first certified payroll, or when there have been any changes.

CLASSIFICATION	FRINGE BENEFIT HOURLY AMOUNT	NAME & ADDRESS OF PLAN, FUND, OR PROGRAM
Laborer Group 4 Local 89 Effective Date 7/1/23 Subsistence and/or Travel Pay: \$ _____	Annuity \$1.30 Vacation/Holiday \$5.20 Health/Welfare \$8.95 Pension \$9.49 Apprentice/Training \$0.75 Other \$0.60 TOTAL \$26.29	San Diego Construction Laborers' Pension Trust Fund P.O.Box 51838 Los Angeles, CA 90051-6138 626.279.3007
Laborer Apprentice Period 1-6 Local 89 Effective Date 7/1/2023 Subsistence and/or Travel Pay: \$ _____	Annuity \$1.30 Vacation/Holiday \$3.64 Health/Welfare \$8.95 Pension \$0.95 Apprentice/Training \$0.75 Other \$0.60 TOTAL \$16.19	San Diego Construction Laborers' Pension Trust Fund P.O.Box 51838 Los Angeles, CA 90051-6138 626.279.3007
Operating Engineers Group 8 Local 12 Effective Date 7/1/23 Subsistence and/or Travel Pay: \$ _____	Defined Contribution \$5.50 Vacation/Holiday \$4.85 Health/Welfare \$12.85 Pension \$10.15 Apprentice/Training \$1.05 Other \$0.25 TOTAL \$34.65	Operating Engineers P. O. Box 7064 Pasadena, CA 91109 626-792-8900

I certify under penalty of perjury that fringe benefits are paid to the approved Plans, Funds, or programs as listed above.

Holly Embleton- Admin/LC Officer		Date 10/18/23
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AUTHORIZED SIGNATORY

Date: 12.18.23

Project Name: SDUSD Crown Point ES WSM

Project Address: 4033 Ingraham St. San Diego Ca 92109

Contractor/ Subcontractor Name: Cut n Core Inc

Address: 9194 Chesapeake Dr.

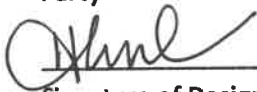
City, State, & Zip: San Diego Ca 92123

Contractor/ Subcontractor License #: 438783

The person(s) identified below have the authority under penalty of perjury to so affirm, that the records for certified payroll submittal are originals and are full, true and correct copies of the original and depict truly, fully and correctly the craft or type of work performed, hours and days worked, and the amounts disbursed by way of cash or check. The persons identified below must be owners or officers of the company.

Holly Embleton

Printed Name of Designated Signatory Party



Signature of Designated Signatory Party

Susan Mercurio

Printed Name of Owner/Authorized Agent signing below



Signature of Owner/Authorized Agent

Admin.

Title of Designated Signatory Party

Owner

Title of Owner/Authorized Agent

List Of Sub-Tiers

Project Name: SDUSD Crown Point ES WSM
 Sub-Contractor: Cut N Core, Inc.
 License #: 438783
 DIR Registration#: 1000008538
 Contact: Holly Embleton
 Address: 9194 Chesapeake Dr. San Diego 92123
 Phone#: 858.560.6627
 Fax#: 858.560.1041
 E-mail: holly@cutncore.com

Tiered Subcontractor	Trade or Craft	Prevailing Wage Classification	License #	DIR Registration #
	NONE			

Checklist of Labor Law Requirements

(CCR Title 8, Section 16421)

Ultimately the prime contractor is liable for their sub and specialty contractors. This checklist is a useful tool for the prime contractor to ensure that their sub and specialty contractors know their responsibilities on public works projects. Contractors who understand and comply with the law are more likely to deliver the job on time, on budget and done right the first time. We suggest the prime contractor encourage completion of this checklist by their sub and specialty contractors.

NAME (PRINT) Holly Embleton DATE 12.18.23
 COMPANY Cut n Core Inc. PHONE 858.560.6627
 ADDRESS 9194 Chesapeake Dr. FAX 858.560.1841
 CITY San Diego STATE Ca. ZIP CODE 92123
 PROJECT MANAGER _____ SUPERINTENDENT/FOREMAN _____
 CERTIFIED PAYROLL Holly Embleton PHONE/EXT. Same
 CONTRACTOR LICENSE NO. 438703 EXP. DATE 4/30/24 SPECIALTY LICENSE NO. C12 / D06
 SELF-INSURED CERTIFICATE NO. _____ WORKERS COMP. POLICY NO. _____
 PROJECT NAME SDUSD Crown Point ES WSM PROJECT #/BID PACKAGE# 23003
 AWARDING BODY SDUSD ADVERTISEMENT DATE _____
 IF SUB-CONTRACTING, LIST YOUR PRIME/GENERAL CONTRACTOR Precision Electric Co.
 CONTRACT AWARD AMOUNT NTE 2,000

THE FEDERAL AND STATE LABOR LAW REQUIREMENTS APPLICABLE TO THE CONTRACT ARE COMPOSED OF, BUT NOT LIMITED TO, THE FOLLOWING:

Payment of Prevailing Wage Rates

The contractor to whom the contract is awarded and its subcontractors hired for the public works project are required to pay not less than the specified general prevailing wage rates to all workers employed in the execution of the contract. *Labor Code Section 1770 et seq.*

The contractor is responsible for ascertaining and complying with all current general prevailing wage rates for crafts and any rate changes that occur during the life of the contract. Information on all prevailing wage rates and all rate changes are to be posted at the job site for all workers to view. Additionally, current wage rate information can be found at the DLSR web site, www.dir.ca.gov/dlsr/statistics_research.html.

Apprentices

It is the duty of the contractor and subcontractors to employ registered apprentices on the public works project and to comply with all aspects of *Labor Code Section 1777.5*, relating to Apprentices on Public Works. (1) Notify approved apprenticeship programs of contract award; (2) employ apprentices; (3) pay training fund contributions.

Penalties

There are penalties required for contractor's/subcontractor's failure to pay prevailing wages and for failure to employ apprentices, including forfeitures and debarment under *Labor Code Sections 1775; 1776; 1777.1; 1777.7 and 1813*.

Certified Payroll Reports

Under *Labor Code Section 1776*, contractors and subcontractors are required to keep accurate payroll records showing the name, address, social security number and work classification of each employee and owner performing work; also the straight time and overtime hours worked each day for each week, the fringe benefits, and, the actual per diem wage paid to each owner, journey person, apprentice worker or other employee hired in connection with the public works project.

This requirement includes and applies to all subcontractors performing work on Awarding Body projects even if their portion of the work is less than one half of one percent (0.05%) of the total amount of the contract.

The certified payroll records shall contain the same data fields listed on the *Public Works Payroll Reporting Form (A-1-131)* and contain or is accompanied by a declaration made under penalty of perjury. (*California Code of Regulations, Section 16401*).

Prime Contractors are responsible for submittal of their payrolls and those of their respective subcontractors as one package. Any payroll not submitted in the proper form will be rejected. In the event that there has been no work performed during a

Checklist of Labor Law Requirements, continued

given week, the Certified Payroll Report shall be annotated: "No work" for that week or a Non-Performance Statement must be submitted.

Employee payroll records shall be certified and shall be made available for inspection at all reasonable hours at the principal office of the contractor/subcontractor, or shall be furnished to any employee, or his/her authorized representative on request, pursuant to *Labor Code Section 1776*.

Under *Labor Code Section 1776(g)* there are penalties required for contractor's/subcontractor's failure to maintain and submit copies of certified payroll records on request.

Nondiscrimination in Employment

There exist prohibitions against employment discrimination under *Labor Code Sections 1735 and 1777.6*, the *Government Code*, the *Public Contracts Code*, and *Title VII of the Civil Rights Act of 1964*.

Kickbacks Prohibited

Contractors and subcontractors are prohibited from recapturing wages illegally by accepting or extracting "kickbacks" from employee wages under *Labor Code Section 1778*.

Acceptance of Fees Prohibited

There exists a prohibition against contractor/subcontractor acceptance of fees for registering any person for public work under *Labor Code Section 1779*; or for filling work orders on public works contracts pursuant to *Labor Code Section 1780*.

Listing of Subcontractors

All prime contractors are required to list properly all subcontractors hired to perform work on the public works projects covering more than one-half of one percent, pursuant to *Government Code Section 4104*.

Proper Licensing

Contractors are required to be licensed properly and to require that all subcontractors be properly licensed. Penalties are required for employing workers while unlicensed under *Labor Code Section 1021* and under the California Contractor License Law found at *Business and Professions Code Section 7000 et seq.*

Unfair Competition Prohibited

Contractors and sub-contractors are prohibited from engaging in unfair competition as specified under *Business and Professions Code Sections 17200 to 17208*.

Workers Compensation Insurance

Labor Code Section 1861 requires that contractors and subcontractors be insured properly for Workers Compensation.

OSHA

Contractors and subcontractors are required to abide by the Occupational, Safety and Health laws and regulations that apply to the particular construction project.

Proof of Eligibility/Citizenship

The federal prohibition against hiring undocumented workers, and the requirement to secure proof of eligibility/citizenship from all workers, is required.

Itemized Wage Statement

Labor Code Section 226 requires that employees be provided with itemized wage statements.

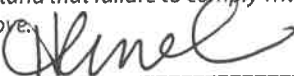
CERTIFICATION

I acknowledge that I have been informed and am aware of the foregoing requirements and that I am authorized to make this certification on behalf of Cut N Core Inc.

(COMPANY NAME)

I fully understand that failure to comply with any of the above requirements may subject me, or my company, to penalties as provided above.

Contractor



(SIGNATURE)

12.18.23

(DATE)

Awarding Agency /Labor Compliance Program

(SIGNATURE)

(DATE)



REQUEST FOR DISPATCH OF AN APPRENTICE – DAS 142 FORM

DO NOT SEND THIS FORM TO DAS

You may use this form to request dispatch of an apprentice from the Apprenticeship Committee in the craft or trade in the area of the public work. Go to: <http://www.dir.ca.gov/DAS/PublicWorksForms.htm> for information about programs in your area and trade. You may also consult your local Division Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards. **Except for projects with less than 40 hours of journeyman work, you must request and employ apprentices in no less than 8 hour increments.**

Date:
12/18/2023

Contractor Requesting Dispatch:

Name: Cut N Core, Inc.

Address: 9194 Chesapeake Dr
San Diego, CA 92123

License No. 438783

Tel. No. 858.560.6627 Fax No. 858.560.1814

To Applicable Apprenticeship Committee:

Name: Southern California Laborers Training School

Address: 1385 W. Sierra Madre Ave
Azusa, CA 91702

Tel. No. 626.610.1700 Fax No. 626.633.0204

Project Information:

Contract No. 21049051

Name of the Project: SDUSD CROWN POINT ES WSM

Address: 4033 INGRAHAM ST, SAN DIEGO CA. 92109

Dispatch Request Information:

Number of Apprentice(s) Needed: 1 Craft or Trade: Labor

Date Apprentice(s) to Report: 12/19/2023 (72 hrs. notice required) Time to Report: 7:00

Name of Person to Report to: Steve McGovern

Address to Report to: 9194 Chesapeake Dr
San Diego, CA 92123

compliance only!

You may use this form to make your written request for the dispatch of an apprentice. Requests for dispatch must be in writing and submitted at least 72 hours in advance (excluding weekends and holidays) via first class mail, fax or email. **Proof of submission may be required.** Please take note of California Code of Regulations, Title 8, § 230.1 (a) for all applicable requirements regarding apprenticeship requests and/or visit

<http://www.dir.ca.gov/DAS/DASApprenticesOnPublicWorksSummaryOfRequirements.htm>

DAS 142 (Revised 12/11)

TX Result Report

P 1
 12/18/2023 14:16
 Serial No. AC76011003553
 TC: 17312

Addressee	Start Time	Time	Prints	Result	Note
16266330204	12-18 14:15	00:00:25	001/001	OK	

Note TMR:Timer TX, POL:Polling, ORG:Original Size Setting, FME:Frame Erase TX,
 DPG:Page Separation TX, MIX:Mixed Original TX, CALL:Manual TX, CSAC:CSAC,
 FWD:Forward, PC:PC-FAX, BND:Double-Sided Binding Direction, SP:Special Original,
 FCODE:F-code, RTX:Re-TX, RLY:Relay, MBX:Confidential, BUL:bulletin,
 IPADR:IP Address Fax, I-FAX:Internet Fax IP-FAX: IP-FAX(SIP)

Result OK: Communication OK, S-OK: Stop Communication, PW-OFF: Power Switch OFF,
 TEL: Rx from TEL, NG: Other Error, CONT: Continue, No Ans: No Answer,
 Refuse: Receipt Refused, Busy: Busy, M-Full:Memory Full, LOVR:Receiving length Over,
 POUV:Receiving page Over, FIL:File Error, DC:decode Error, MDN:MDN Response Error,
 DSN:DSN Response Error, PRINT:Compulsory Memory Document Print,
 DEL:Compulsory Memory Document Delete, SEND:Compulsory Memory Document send.

PUBLIC WORKS CONTRACT AWARD INFORMATION

Contract award information must be sent to your Apprenticeship Committee if you are approved to train. If you are not approved to train, you must send the information (which may be this form) to ALL applicable Apprenticeship Committees in your craft or trade in the area of the site of the public work. Go to: <http://www.dir.ca.gov/das/PublicWorksForms.htm> for information about programs in your area and trade. You may also consult your local Division of Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards.

Do not send this form to the Division of Apprenticeship Standards.

NAME OF YOUR COMPANY Cut N Core	CONTRACTOR'S STATE LICENSE NO 438783
MAILING ADDRESS- NUMBER & STREET, CITY, ZIP CODE 9194 Chesapeake Dr San Diego, CA 92123	AREA CODE & TELEPHONE NO. 858.560.6627
NAME & ADDRESS OF PUBLIC WORKS PROJECT SDUSD CROWN POINT ES WSM 4033 INGRAHAM ST SAN DIEGO, CA 92109	DATE YOUR CONTRACT EXECUTED 12/16/2023
	DATE OF EXPECTED OR ACTUAL START OF PROJECT 12/19/2023
NAME & ADDRESS OF PUBLIC AGENCY AWARDED CONTRACT City of Vista 200 Civic Center Drive Vista, Ca. 92084	ESTIMATED NUMBER OF JOURNEYMEN HOURS 4
	OCCUPATION OF APPRENTICE Labor
THIS FORM IS BEING SENT TO: (NAME & ADDRESS OF APPRENTICESHIP PROGRAM(S)) Southern California Laborers Training School 1385 W. Sierra Madre Ave Azusa, CA 91702 626.633.0204	ESTIMATED NUMBER OF APPRENTICE HOURS 1
	APPROXIMATE DATES TO BE EMPLOYED 12/19-12/31/2023

This is not a request for dispatch of apprentices.

Contractors must make a separate request for actual dispatch, in accordance with Section 230.1(a) California Code of Regulations

Check One Of The Boxes Below

1. We are already approved to train apprentices by the Laborers JAC
Apprenticeship Committee. We will employ and train under their Standards. Enter name of the Committee

2. We will comply with the standards of _____
Apprenticeship Committee for the duration of this job only. Enter name of the Committee

3. We will employ and train apprentices in accordance with the California Apprenticeship Council regulations, including § 230.1 (c) which requires that apprentices employed on public projects can only be assigned to perform work of the craft or trade to which the apprentice is registered and that the apprentices must at all times work with or under the direct supervision of journeyman/men.

Signature



Date

12/18/23

Typed Name

Holly Embleton

Title

Admin

**State of California - Department of Industrial Relations DIVISION
OF APPRENTICESHIP STANDARDS**

TX Result Report

P 1
 12/18/2023 14:17
 Serial No. AC76011003553
 TC: 17313

Addressee	Start Time	Time	Prints	Result	Note
16266330204	12-18 14:16	00:00:30	001/001	OK	

Note TMR:Timer TX, POL:Polling, ORG:Original Size Setting, FME:Frame Erase TX,
 DPE:Page Separation TX, MIX:Mixed Original TX, CALL:Manual TX, CSAC:CSAC,
 FWD:Forward, PC:PC-FAX, BND:Double-Sided Binding Direction, Sp:Special Original,
 FCODE:F-Code, RTX:RE-TX, RLY:Relay, MBX:Confidential, BUL:Bulletin,
 IPADR:IP Address Fax, I-FAX:Internet Fax IP-FAX: IP-FAX(SIP)

Result OK: Communication OK, S-OK: Stop Communication, PW-OFF: Power Switch OFF,
 TEL: RX from TEL, NG: Other Error, Cont: Continue, No Ans: No Answer
 Refuse: Receipt Refused, Busy: Busy, M-Full:Memory Full, LOVR:Receiving length Over,
 POWR:Receiving page over, FIL:File Error, DC:Decode Error, MDN:MDN Response Error,
 DSN:DSN Response Error, PRINT:Compulsory Memory Document Print,
 DEL:Compulsory Memory Document Delete, SEND:Compulsory Memory Document send.